

## PROPOSED ADJUDICATION CHANGES

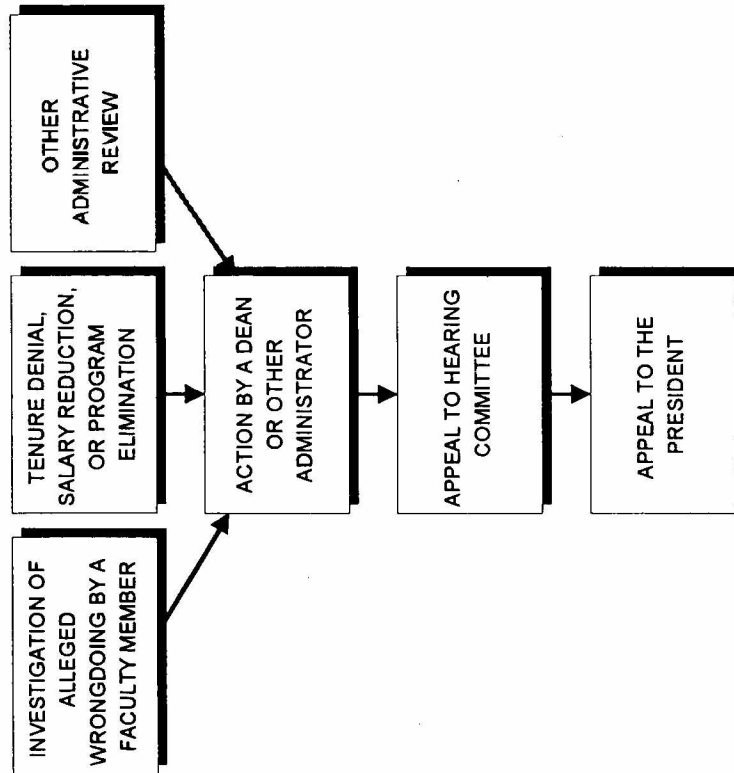
### MAJOR FEATURES

(Page #s refer to 1/22/93 Draft Ch. 28)

- 1) In cases of alleged wrongdoing by a faculty member, adjudication is the initial decision making process rather than an appeal process.
- 2) In cases of alleged wrongdoing by a faculty member, the Provost, if convinced that reasonable cause exists, will initiate the adjudication process. No action is taken until the adjudication process is complete. (Pg.4)
- 3) Professional Hearing Officers preside at all hearings. (Pg. 2)
- 4) Student or staff members are required on certain hearing panels. (Pg. 8)
- 5) Brief Adjudicative procedures are now mandated for certain cases and are heard by a Hearing Officer only.(Pgs. 17-22)
- 6) Victims of alleged wrongdoing by a faculty member ("nonparty participants of right"--defined on page 3) are granted significant rights in an adjudicative proceeding. (Pgs. 23-25)
- 7) Panels have the authority to recommend the award of compensation, including attorneys' fees, to faculty members. (Pg. 35,36)
- 8) The administration no longer waives the right to be represented by counsel if the faculty member chooses not to be. (Pg. 29)
- 9) The President may elect to review a Hearing Panel's decision without either party filing an appeal. (Pg. 37)
- 10) The President may amend or reverse a Hearing Panel's decision without first remanding. (Pg. 38)

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