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MEMORANDUM

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TO: FACULTY COUNCIL ON FACULTY AFFAIRS

FROM: DEAN DALE JOHNSON
 PROFESSOR BONNIE WORTHINGTON-ROBERTS
 LLOYD PETERSON
 PROFESSOR WILLIAM ANDERSEN
 KAREN E. BOXX

DATE: May 5, 1992

RE: FACULTY CODE ADJUDICATORY PROCEDURES REVISION

SUBJECT: ROLE OF FACULTY PANEL

The Advisory Committee and the Code Drafter have been meeting to finalize a draft of the revised adjudicatory procedures to submit to the Council for review. We have discussed a procedural structure that was not considered by the Council, but since this new structure appears to accomodate the dual concerns of efficiency and fairness more effectively than the previous proposals, we ask that the Council discuss it and give us comments.

Structure previously considered by the Council.

The previous discussions with the Council assumed that hearings would be conducted before a faculty panel that would be headed by a nonvoting hearings officer. The hearings officer would be an impartial person, not currently a faculty member, who had legal training. In cases involving students or staff, the panel would have representatives from those groups.

Proposed Structure.

The hearing would be conducted before the hearings officer alone, who would make a preliminary decision and submit the record and decision to the faculty panel for review. The faculty panel would review the entire record and

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