

# MEMORANDUM

University of Washington/School of Law JB-20/Seattle, WA 98105

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**Date:** March 17, 1993  
**From:** Tom Andrews  
**To:** Faculty Council on Faculty Affairs  
**Subject:** Annotated Code

Enclosed is a copy of the Proposed Revisions of Chapter 28, with Comments, as finally circulated to the Senate Executive Committee. You may wish to read the comments on the more controversial sections. Some of these have been amplified since the last version circulated to you.

Enclosed also is a copy of the Proposed Revisions to Other Parts of the Code To Coordinate with Chapter 28, **with Comments**. You have not seen these Comments at all, although I believe they reflect the Council's deliberations and decisions. If you believe that they should be changed before circulation to the SEC, please let me know by March 26.

UW Faculty Senate Records  
Accession # 99-102  
Box 4

**PROPOSED REVISIONS TO OTHER PARTS  
OF THE FACULTY CODE AND OPERATIONS MANUAL  
TO COORDINATE WITH PROPOSED REVISIONS OF CH. 28**

**Adopted by the Faculty Council on Faculty Affairs  
December 15, 1992**

**WITH COMMENTS**

Changes are shown as additions (~~redline~~) and deletions (~~strikeout~~) of the original since the changes are not as extensive as with Chapter 28.

**Section 25-71 (Vol. II, Part II, Ch. 25). Standard of Conduct**

B. If a member of the faculty is alleged to have violated a rule or regulation of the University, its schools, colleges, or departments, the department chairperson or the dean ... shall fully inform the faculty member [and attempt to reach a mutually agreeable resolution].

C. If he or she so wishes, the department chairperson, the dean, or the faculty member may initiate conciliatory proceedings at any time by contacting the University Ombudsman as provided in Section 27-41.

D. If a mutually agreeable resolution is not achieved under Paragraphs B or C of this section, and if the dean ... determines that the alleged violation is of sufficient seriousness to justify consideration of the filing of a formal statement of charges ~~that might lead leading~~ to possible dismissal, ~~suspension, reduction of salary, or other disciplinary action of comparable seriousness or disciplinary action,~~ he or she shall follow one of the following procedures:

~~1. In cases concerning allegations of unlawful discrimination or sexual harassment, the dean shall either (a) request an investigation by the Human Rights~~

