

MAJOR PRINCIPLES
(embodied in FCFA revision of Ch. 28)

1. Streamlining our procedures; improving efficiency.
2. Compliance with State's Administrative Procedures Act.
3. Pre-decision hearing versus post-decision hearing.
4. Conduct of preliminary investigation before any move to a hearing (Dean's advisory committee; Human Rights Off.)
5. Encouragement of mediation/conciliation throughout.
6. Appointment of Hearing Officers.
7. Use of Brief Adjudications (conducted by Hearing Officer).
8. Composition of Comprehensive Hearing Panels (3-5 voting members, presided over by Hearing Officer):
 - a. Students and Staff,
 - b. Diversity of Panel's members.*c. Hearing Officer as 110 member, NOTE*
9. Nonparty participants. *Sec. 28-51*
10. Waiver of right to counsel by the administration.
11. President's power to amend or reverse on first appeal.

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