

INTERDEPARTMENTAL

FACULTY SENATE
AD-20

22 July 1992

Ms. Megan Floyd
Editor, *University Week*
AC-27

Dear Megan:

Thank you for the opportunity to look at your draft article on recent efforts to improve the adjudication/grievance procedures involving faculty. My understanding from our discussion on Tuesday is that you probably will publish an article about this topic sometime in Autumn Quarter, presumably at the time the Faculty Council on Faculty Affairs (FCFA) and the Executive Committee of the Faculty Senate have a revised version of the Faculty Code ready for consideration by the Faculty Senate.

It occurs to me that, as you think about the subject, it might help you to have a clear outline of the efforts to date. The following scenario of events is meant to provide you with that outline.

In the year prior to June 1991 various individuals or groups within both the administration on the one hand and the faculty on the other were engaged in efforts to improve the procedures used for adjudicating disagreements between faculty and the administration. In June of 1991 President Gerberding stepped into the discussions and suggested that a joint administration/faculty task force be formed to recommend principles and broad concepts to be followed and/or considered in coming to an acceptable revision of the Code. His proposal was agreed to by the leadership of the Faculty Senate and he and Keith Benson, then Chair of the Faculty Senate, appointed the task force members. The task force met eight times between July 9 and November 4, 1991 and then presented President Gerberding and me their final report.

This report was immediately taken up by the FCFA under the chairmanship of Professor Charles Hirschman. The FCFA met ten times from December 17, 1991 to May 11, 1992 to consider the task force report and to begin the process of defining specific guidelines to be followed in drafting a Code revision. On February 14, 1992 President Gerberding and I selected Karen Boxx, a Seattle attorney, to be the Code drafter and appointed an advisory committee to assist her in following the guidelines laid out by the FCFA and to provide her consultation in general. In a series of four meetings between February 24 and May 11, 1992 the FCFA met with Ms. Boxx and members of her advisory committee with a view to providing her direct guidance as to the form of the new revised Code she was to draft.

Ms. Boxx then began to generate drafts of the new Code and these drafts are currently undergoing revision in a series of meetings between the FCFA, Ms. Boxx and her advisory committee. To date four of these meetings have been held (the first on June 8, 1992) and three more are scheduled for August 1992. Undoubtedly, even more of these

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