

UNIVERSITY OF WASHINGTON
FACULTY SENATE
FACULTY COUNCIL ON FACULTY AFFAIRS

The Faculty Council on Faculty Affairs met on Tuesday, May 5, 1992 at 1:30 p.m. in the Faculty Club. Chair Charles Hirschman presided.

PRESENT: Professors Hirschman (Chair), Andrews, Benjamin, Brandt, Gale, and Martin; ex officio members Ehreth, Johnson and McFeron; guests Ms. Karen Boxx, Professors William Anderson and Bonnie Worthington-Roberts.

ABSENT: Professors Ammerlahn* and Hopkins;* ex officio members Helleloid,* Olswang, Pilat, Spratlen,* and Yung.*

* Excused.

Approval of the April 21 minutes

The minutes were approved.

Proposal to add a new Section 6, entitled, "Participation in commercial and/or political advertising by University personnel" to Volume IV, Chapter 1 of the University Handbook

The Council resumed consideration of the item. It had before it the Council's draft response prepared by Professor Andrews to be sent to Senate Chair Rose on the proposal (attached). The Council agreed that the letter summarized its concerns well and that it should be forwarded to Professor Rose.

Senior Assistant Attorney General Peterson said that his office was involved in the drafting of the proposal and that he expects that the Council's letter will be referred to his office for comment. He said that the questions raised by the Council are good issues. Mr. Peterson said that it should be made known that the provisions contained in the proposal relate to paid advertising for political issues or public office and were drafted with regard to the State Public Disclosure Law which applies to all public employees, including faculty. He said the proposal was prompted by anticipated participation by some University personnel in political advertising which is a violation of the law. Part of the intent of the proposal is to make personnel aware of the rules so that they do not get into difficulties for violating it.

Adjudication Procedures

Summary of sexual harassment cases from 1987-92 by status of person filing

As the Chair announced at the last meeting, Provost Wilkening transmitted to the Council for its information a "Summary of sexual harassment cases from 1987-92 by status of person filing." Because of confidentiality concerns all copies of the summary were collected following members' review. The Chair noted that the summary only included the approximately 30 formal charges of sexual harassment and recalled that the Ombudsman reported that about 500 cases of sexual harassment had been resolved informally during the past decade.

Members expressed concern with the need to correct the workplace atmospheres and attitudes apparent in the cases listed in the summary in order to prevent such occurrences. One member who had first hand knowledge of one of the cases summarized said that the summary understates the complexity of the case. She said her experience with the investigatory process was very professional and addressed the issue as well as it could. She expressed the hope that the revised adjudication proceedings address the complexity of sexual harassment cases.

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