

UNIVERSITY OF WASHINGTON

FACULTY SENATE

FACULTY COUNCIL ON FACULTY AFFAIRS

The Faculty Council on Faculty Affairs met on Tuesday, May 19, 1992 at 1:30 p.m. in the Faculty Club. Chair Charles Hirschman presided.

**PRESENT:** Professors Hirschman (Chair), Andrews, Brandt, Gale, Hopkins, and Martin; ex officio members Johnson, McFeron, Olswang and Yung; guest Professor David Boulware.

**ABSENT:** Professors Ammerlahn\* and Benjamin;\* ex officio members Ehreth,\* Helleloid,\* and Spratlen.\*

\* Excused.

**Announcements**

The Chair reported that at its May 11 meeting, the Senate Executive Committee considered a proposed amendment to the Council's Class A legislation on Section 28-31E. The SEC referred it to the Council for consideration (see letter of May 21, 1992 from Norman Rose to Charles Hirschman for details).

**Organization of future meetings**

At the June 2 meeting the Council will consider: (i) Discussion with Professor Julie Stein, Chair of the Special Committee on Faculty Women on the concerns expressed in her May 6 memo on gender balance in the adjudication hearing committees; and (ii) May 6 letter from Vice Provost Olswang to Professor Stein on University's policies related to family leaves and their impact on the tenure clock. At the June 8 meeting it will consider the text of the draft code procedures prepared by Ms. Karen Boxx.

**Adjudication procedures**

The Council agreed that in order to advance its consideration of the revised adjudication procedures it would meet on alternate Mondays during the Summer Quarter beginning June 22. It was also agreed that the incoming Council members will be invited to attend.

Concern was expressed of a potential misunderstanding by the Advisory Committee misreading its role in the adjudication revision process. The Advisory Committee is to assist with specific technical issues as an adviser to the Code Drafter in her preparation of Faculty Code language which she will draft on the basis of the Council's recommendations contained in its February 24 and March 2 minutes. Dean Johnson responded that the Advisory Committee's initial task was to bring Ms. Boxx up to speed on the issues. The proposal for alternative procedures was simply an idea to explore with the Council. He said that the Council should not assume that this format will be the mode of operation. The plan is for Ms. Boxx to draft each section for the Council's comments.

Dean Johnson expressed concern that Section 28-31 requires more attention than just the proposed amendment referred back to the Council by the SEC. He said the new adjudication process will change to one in which the panel helps to find facts and makes recommendations before an administrative action is taken. The introduction to Section 28 must be revised to reflect this change in the process.

**Retirement questions**

Professor Boulware discussed the following retirement issues:

**Elimination of mandatory retirement and its implications.** The Retirement Subcommittee requested an opinion by the Attorney General with regard to waiving mandatory retirement for those faculty turning 70 in 1992, since they will be the only faculty affected by the law. Dr. Olswang said that the Attorney General's opinion indicates that the President has authority, on a case by case basis, to make individual waivers on mandatory

Special Collections  
UW President's Records  
Accession No. 05-006  
Box 4

