

UNIVERSITY OF WASHINGTON  
FACULTY SENATE  
FACULTY COUNCIL ON FACULTY AFFAIRS

The Faculty Council on Faculty Affairs met on **Monday, May 11, 1992** at 1:30 p.m. in the Faculty Club. Chair Charles Hirschman presided.

**PRESENT:** Professors Hirschman (Chair), Ammerlahn, and Andrews; ex officio members Ehreth, Helleloid, Johnson, McFeron, Olswang and Yung; guests Professors William Andersen, John Bollard and Bonnie Worthington-Roberts; Ms. Karen Boxx and Mr. Lloyd Peterson.

**ABSENT:** Professors Benjamin,\* Brandt,\* Gale,\* Hopkins,\* and Martin;\* ex officio member Spratlen.\*

\* Excused.

**Announcements**

**Upcoming agenda items**

**May 19 meeting:** (i) Professor David Boulware, Chair of the Retirement Subcommittee will report to the Council; (ii) discussion of the Report of the Committee on Conflict of Interest.

**June 2 meeting:** (i) Professor Julie Stein, Chair of the Special Committee on Faculty Women will discuss the proposed recommendation on maternity leave policy; (ii) the Committee's concerns for gender balance on the proposed hearing board in the new adjudication process (see attached memo from Prof. Stein and relevant articles.)

**Senate Executive Committee actions**

The Chair reported that at its May 4 meeting the SEC passed its second review of the Council's proposed Class A amendments to Section 24-32 (Scholarly and Professional Qualifications of Faculty Members), Section 22-53 (Election of Senate Officers and 25-71 (Standard of Conduct). The SEC also approved its first consideration of the Council's amendment to Section 22-91 (Senate Budget Committee).

The Chair discussed the Council's proposed amendment to Section 28-31E (Cases subject to Adjudicative Proceedings). President Gerberding expressed concern at the SEC's March 30 meeting that the proposal might lend itself to raising questions of the inappropriate consideration of merit by hearing committees. Another concern was regarding the exact meaning of "discrimination" and the inclusion of the words "discrimination and "injustice" in the proposal. Subsequently, Group 7 Representative Professor Warren Guntheroth and Senate Chair Rose exchanged correspondence on the issue (attached) resulting in the attached proposal by Professor Rose. The Chair expressed the view that Professor Guntheroth's concern is valid because sometimes there are issues of justice which do not involve statutory discrimination and also do not involve explicit violations of the Faculty Code. This proposal will allow such claims to be considered by a hearing committee.

**Adjudication procedures - continued discussion of the Advisory Committee proposal**

The Council continued discussion of the proposal. It had before it correspondence from Senate Vice Chair Miceal Vaughan to Professor Hirschman expressing his concerns with the proposal.

Concern was expressed that the Advisory Committee's proposal was contrary to the expectation that the Council would be provided with a draft Code to respond to based on its policy directions rather than with the suggested policy from the Advisory Committee. The Advisory Committee's mandate was to assist Ms. Boxx in writing the Code.

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