

UNIVERSITY OF WASHINGTON
FACULTY COUNCIL ON FACULTY AFFAIRS

The Faculty Council on Faculty Affairs met on **Monday, February 24, 1992** at 12 p.m. in the Faculty Club. Chair Charles Hirschman presided.

PRESENT: Professors Hirschman (Chair), Ammerlahn, Andrews, Gale, Hopkins, Martin and Zagona; ex officio members Ehreth, Helleloid, Johnson, McFeron, Olswang, Spratlen and Yung; guests: Professors Robert Aronson, John Bollard, Cornelius Peck, Bonnie Worthington-Roberts, Senior Assistant Attorney General Lloyd Peterson University Ombudsman Professor Lois Price-Spratlen and Ms. Karen Boxx.

ABSENT: Professors Benjamin* and Brandt.*

* Excused.

Approval of the minutes

The January 10, 13, 27 and February 3 minutes were approved as written and the February 10 as corrected.

Report of the Faculty Code Procedures Task Force (Adjudication Procedures)

Action on proposed revisions to Faculty Code Sections 25-71D and 28-31E submitted by Professor Cornelius Peck

The Council discussed the implications of recommending to the Senate Executive Committee (SEC) the approval of the revisions proposed by Professor Peck which are intimately tied to the adjudication process currently under review. The Chair noted that there may be some skepticism from the SEC as to why the Council was recommending the proposals independently of the wider Code revisions. The response was made that the wider revisions will not be finalized immediately and that the proposals would help to address the needs of those faculty who are in jeopardy. It was also noted that a Council decision on the proposals would provide guidance to the Code drafter.

The Council unanimously agreed to recommend to the SEC the approval of the following revisions to the Faculty Code (revisions are in bold type).

Section 28-31E

E. Cases ~~other than those arising under Paragraphs A through D of this section~~ where a faculty member alleges **discrimination or an** injustice resulting from decisions, actions, or inactions of any person(s) acting on behalf of the University in an administrative capacity and affecting the terms, conditions, or course of employment of the faculty member by the University. Included are cases in which a faculty member alleges that the appropriate administrator has not settled satisfactorily his or her complaint against another faculty member.

Section 25-71D

D. If a mutually agreeable resolution is not achieved under paragraphs B or C of this section, and if the dean (after consultation in the case of departmentalized school or college with the department chairperson and the faculty member) determines that the alleged violation is of sufficient seriousness to justify consideration of the filing of a formal statement of charges leading to possible dismissal or disciplinary action, he or she ~~may~~ **shall** appoint a special investigating committee of three faculty members who are not directly involved in the matter being considered.

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