### UNIVERSITY OF WASHINGTON

### FACULTY COUNCIL ON FACULTY AFFAIRS

The Faculty Council on Faculty Affairs met on Friday, January. 10, 1992 at 9:50 a.m. in the Faculty Club. Chair Charles Hirschman presided.

PRESENT: Professors Hirschman (Chair), Ammerlahn, Andrews, Benjamin, Brandt, Gale, Hopkins, Martin and Zagona; ex officio members Ehreth, Helleloid, Johnson, McFeron, and Olswang; guests: Professor Robert Aronson (Law School).

ABSENT: Professor Spratlen\* and Ms. Yung.\*

\* Excused.

## Minutes

The December 3 and 17 minutes were approved.

# Faculty/student relationships

The Chair reported that after extensive discussion, the Senate Executive Committee amended and passed the Class A and Class C proposals submitted by the Council. They will be considered by the Faculty Senate on January 23.

# Report of the Faculty Code Procedures Task Force (Adjudication Procedures)

The Council continued consideration of the item. The Chair called members' attention to the memo by Professor Bill Andersen on the issue (attached). He reminded members that Dr. Remick and Mr. Peterson will be present at the next meeting on January 13. He urged members to attend the AAUP meeting to be held on Tuesday, January 14 at which Professors Cornelius Peck, Micael Vaughan and Bonnie Worthington-Roberts and Attorney Hal Green will discuss the issue.

The Chair reported that President Gerberding and Senate Chair Rose will appoint an Advisory Committee to the Code Drafter. This Committee will select the code drafter, probably from outside the University, hopefully by early February, and advise the drafter on technical issues. Between now and the end of February, FCFA will attempt to reach agreement on the broad policy issues identified by the Task Force for submission to the Code drafter. The Drafter will occasionally attend FCFA meetings, and draft the revisions to the Code consistent with the Council's views on the major issues. The Council will review the final legislation upon its completion by the Code drafter.

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Associate Dean Johnson circulated a draft flowchart of the current adjudication procedures for sexual harassment charges, the Task Force's proposed procedures and the procedures for charges of scientific misconduct. Vice Provost Olswang pointed out that the Council should not consider the adjudication procedures to apply only to sexual harassment and scientific misconduct cases, and noted that there are nine definitions in Chapter 25-51 for cause of termination.

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