

**MEMORANDUM**

**University of Washington/School of Law JB-20/Seattle, WA 98105**

**Date:** February 1, 1993  
**From:** Tom Andrews *Tom Andrews*  
Chair  
Faculty Council on Faculty Affairs  
**To:** Senate Executive Committee et al  
**Subject:** Coordination of Chapter 28 with Chapter 25-71

The proposed revision of Chapter 28, the "Adjudication Procedures", requires coordination with several other sections of the faculty code. One of the most important of these coordination problems is posed by Chapter 25, section 25-71, which sets out the procedure under which deans and department chairs, or others, initiate charges against a faculty member.

At its meeting held on December 15, 1992, the FCFA approved recommendations for changing section 25-71, and related sections, so that they coordinate with the proposed changes to Adjudication Procedures. In order to fully understand the proposed changes to Chapter 28, the SEC needs to have the proposed changes to section 25-71 as well.

The overall object of the amendments to section 25-71 was to have unlawful discrimination, harassment, scientific misconduct and all other investigations of wrongdoing result in a "reasonable cause to adjudicate" finding that is reported to the Provost, for treatment under the proposed new procedures. The proposed changes are shown on the pages following in "redline and strikeout" format, since the changes are not extensive and retain the substance of what exists now. In other words, deletions are shown in ~~strikeout~~ mode, and additions in ~~bold~~. Editorial comments, and in some cases, paraphrase of language which is not proposed to be changed, are shown in square brackets "[ ]". I have also added a few footnotes to provide background information. The recommended changes required some minor moving of some existing language, which I did not try to indicate.

UW President's Records  
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Box 4

