

MEMORANDUM

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Date: December 14, 1992
From: Tom Andrews, Chair
To: Faculty Council for Faculty Affairs
Subject: Coordination of Chapter 28 with Chapter 25-71 and related sections of the University Handbook and other Procedures

I have tried to coordinate section 25-71 and related procedures with Chapter 28 so as to have unlawful discrimination, harassment, scientific misconduct and all other investigations of wrongdoing result in a "reasonable cause to adjudicate" finding that is reported to the Provost. Deletions are shown in ~~strike-out mode~~, and additions in redline. The changes required some minor moving of some existing language, which I did not try to indicate.

UNIVERSITY HANDBOOK

Vol. II, Part II, Ch. 25

Section 25-71

B. If a member of the faculty is alleged to have violated a rule or regulation of the University, its schools, colleges, or departments, the department chairperson or the dean ... shall fully inform the faculty member [and attempt to reach a mutually agreeable resolution].

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as to
E.O.

C. [...initiate conciliatory proceedings...]

D. If a mutually agreeable resolution is not achieved under Paragraphs B or C of this section, and if the dean ... determines that the alleged violation is of sufficient seriousness to justify consideration of the filing of a formal statement of charges that might lead leading to possible dismissal or disciplinary action, he or she shall follow one of the following procedures:

see notes

1. In cases concerning allegations of unlawful discrimination or sexual harassment, the dean shall either (a) request an investigation by the Human Rights Office as provided in vol. IV,

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Box 4

